



Leading
Wellness
Solutions



Workplace Programs Pricing Guide



Workplace Programs Pricing

Programs for Leaders	
Program	\$ Price (ex GST)
Working Well (3.5 hours)	\$2,965 (6-20 participants) \$3,465 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$2,965 - \$3,465 ex GST	
Participant Numbers 6 - 40 people	
Flourishing Futures (3.5 hours)	\$2,965 (6-20 participants) \$3,465 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$2,965 - \$3,465 ex GST	
Participant Numbers 6 - 40 people	
Change Crafting (1 day)	\$5,930 (6-20 participants) \$6,930 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$5,930 - \$6,930 ex GST	
Participant Numbers 6 - 40 people	
Authentically Aware (1 day)	\$5,930 (6-20 participants) \$6,930 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$5,930 - \$6,930 ex GST	
Participant Numbers 6 - 40 people	
*41-100 participants available for online workshops only	

Small Business Options

If you run or work within a small business, contact us to discuss collaborating with other small businesses in order to cost share or meet the minimum requirements for participant numbers.

Programs for All Employees	
Program	\$ Price (ex GST)
Rebuilding Relationships (3.5 hours)	\$2,965 (6-20 participants) \$3,465 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$2,965 - \$3,465 ex GST	
Participant Numbers 6 - 40 people	
Trusting Teams (3.5 hours)	\$2,965 (6-20 participants) \$3,465 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$2,965 - \$3,465 ex GST	
Participant Numbers 6 - 40 people	
Stress Surfing: 1 hour	\$1,795 (6-20 participants) \$2,205 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$1,795 - \$2,205 ex GST	
Participant Numbers 6 - 100* people	
Resilience Raising: 1 hour	\$1,795 (6-20 participants) \$2,205 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$1,795 - \$2,205 ex GST	
Participant Numbers 6 - 100* people	
Clarifying Communication: 1 hour	\$1,795 (6-20 participants) \$2,205 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$1,795 - \$2,205 ex GST	
Participant Numbers 6 - 100* people	
Conflict Cruising: 1 hour	\$1,795 (6-20 participants) \$2,205 (21-40 participants)
Delivery format Via Zoom meeting / or Face-to-face	
Price per program \$1,795 - \$2,205 ex GST	
Participant Numbers 6 - 100* people	
*41-100 participants available for online workshops only	

Notes:

- All Program pricing is valid to 30 June 2024.
- All workshops are conducted by an experienced registered psychologist.
- A minimum of 11 business days' notice is required to avoid a financial penalty for the cancellation or rescheduling of confirmed workshop/presentation dates.
- Recording of workshops, webinars or presentations or copying of programs is strictly not permitted.
- Travel costs may be incurred. Refer to the Terms and Conditions for more information.

Terms and Conditions

1. Training

- (a) Leading Wellness Solutions (ABN 25 094 815 751) (LWS, We or Us) agrees to provide to You the Training on the Training Date and at the Training Location as agreed in writing between the parties.
- (b) You agree to provide resources for the Training as agreed in writing between the parties.
- (c) You agree to provide the training venue, ensure it is booked for the training, and cover any costs associated.
- (d) Whilst the training provides information about mental health issues in general, it should not be relied upon as medical advice specific to an individual's needs.

2. Payment of Fees

- (a) In consideration of the provision of the Training, You agree to pay to Us the Fee as agreed in writing between the parties.
- (b) We will provide You with a tax invoice 30 working days prior to the agreed Training Date of the workshop.
- (c) You agree to pay Us the Fees 7 days before the agreed Training Date.

3. Cancellation and Rescheduling

- (a) We may vary the Training, by notice to You, to deal with unforeseen circumstances. This includes canceling or rescheduling the Training and changing presenters or content if, for example, a presenter is ill.
- (b) If we cancel the Training, we will refund the full Fee paid by You.
- (c) If You wish to cancel or reschedule the Training, You must give to Us written notice of your intention to do so via email; the following conditions apply:
 - (i) within five (5) working days, you are liable to pay 100% of the training fee;
 - (ii) within six (6) to ten (10) working days, you are liable to pay 50% of the training fee;
 - (iii) with more than 11 working days notice you may reschedule the training event on one occasion only.
- (d) A party may terminate this Agreement by providing to the other Party 30 days prior written notice.

4. Privacy

- (a) We are committed to complying with our privacy obligations. All personal information we collect from You, including as part of the registration process or the delivery of the Training will be handled by Us in compliance with the Privacy Act 1988).
- (b) For more detail on how We collect, use, and disclose personal information, please refer to Leading Workplace Solutions Privacy Policy found at www.leadingwellnesssolutions.com.

5. Confidentiality

- (a) "Confidential Information" means confidential information of a party and includes information whether verbal, written or in some other form, including electronic form, relating to:
 - (i) knowledge or information regarding the business transactions, affairs, client's or supplier's property, policies, procedures or activities of a party;
 - (ii) any document which is marked confidential; and
 - (iii) any document or information which a party advises the other party is confidential.
- (b) A party must not disclose to any person any Confidential Information of the other party for any purpose other than to perform its obligations under this Agreement, except as required by law, court order or any governmental or regulatory authority.
- (c) This clause survives the expiration or termination of this Agreement.

6. Intellectual Property Rights

- (a) "Intellectual Property Rights" means any and all existing and future rights throughout the world conferred by statute, common law, equity or any corresponding law in or in relation to copyright, trademarks, designs, patents, business and domain names, inventions, trade secrets, know-how and other results of intellectual activity in the industrial, commercial, scientific, literary or artistic fields whether or not registrable, registered or patentable. These rights include:
 - (i) all rights in all applications to register these rights; and

- (ii) all renewals and extensions of these rights; and
- (iii) similar rights, such as moral rights.
- (b) You acknowledge and agree that LWS is the owner of all Intellectual Property Rights in all materials provided by or on behalf of LWS to You or created in relation to the Training, whether in written, electronic or other forms (Materials) including but not limited to training manuals, booklets, and training exercises and that those Intellectual Property Rights remain the sole and exclusive property of LWS.
- (c) Save where permitted by law, You must not (and you must ensure that Your officers, employees and agents do not) copy, modify, create a derivative work from, assign, sublicense or otherwise transfer any rights in the Materials.
- (d) This clause shall survive the expiry or termination of this Agreement.

7. Training Location and Insurance

- (a) You must maintain workers compensation insurance as required by law.
- (b) If We are providing the Training on Your premises, You must maintain appropriate public liability insurance.
- (c) If a party enters onto the premises controlled by another party for the purposes of Training, the visiting party must comply with all relevant laws and the reasonable requirements of the other party controlling the Training Location with respect to confidentiality, privacy and work health and safety.

8. Limitation of Liability

- (a) Whilst all care is taken in preparing the Materials, to the full extent permitted by law, LWS (including its officers, employees, agents, or contractors) will not be liable to You (or Your officers, employees or agents) for any liability, loss or cost incurred in relation to this Agreement, whether under contract, negligence or other tort, equity, statute or otherwise.
- (b) You indemnify and hold LWS (its officers, employees, agents, contractors, and consultants) (Indemnified) harmless from and against any and all loss, costs, damages, liabilities, expenses and claims incurred by LWS and/or taken against the Indemnified arising out of or in connection with this Agreement.
- (c) In no event will LWS be liable to You for any indirect or consequential loss (including loss of profits).
- (d) Our liability for breach of any condition or warranty implied by law is limited, at our option to one of the following:
 - (i) the redelivery of the Training at such times as may be agreed between the parties; or
 - (ii) the refund of the Fees.
- (e) This clause survives the expiry or termination of this Agreement.

10. Travel Expenses

- (a) Travel allowances (where applicable) will be agreed to prior to the commencement of work.
- (b) Allowances will be invoiced based on the average time to travel from Our usual place of work to the workshop Venue.
- (c) Our travel rate is in line with the LWS schedule of fees, which is currently \$200 hour and will be prorated accordingly.
- (d) Additional travel expenses (where applicable) including flights, accommodation, meals, and parking will be paid for by Us and reimbursed by You within 7 working days of receipt of a valid Tax Invoice.

9. General

- (a) This Agreement constitutes the entire agreement between the parties and supersedes and extinguishes all previous drafts, agreements, arrangements, and understandings, whether written or oral, relating to its subject matter.
- (b) We may vary these Terms and Conditions by 10 days prior written notice to you. If you do not agree to the variation, you may terminate this Agreement and cancel the Training. No variation of this Agreement will be of any force or effect unless it is in writing and signed by Us.
- (c) You must not assign your rights and obligations under this Agreement without Our prior written consent.
- (d) This Agreement is governed by the law of Queensland. The parties submit to the non-exclusive jurisdiction of its courts and courts of appeal from them.